

## Grinnell Farmers Market Code of Conduct 2023:

All vendors, including any support staff and/or family, agree to follow the code of conduct. A completed copy of the code will be kept on file for the duration of the market season. Violation of these rules may result in immediate termination of the vendor's privilege to sell at the Grinnell Farmers Market during the 2023 season and may impact their ability to sell at future markets. If a vendor is terminated, no refunds will be made.

\_\_\_ The primary vendor is always responsible for behaviors and/or actions of those selling on behalf of their booth.

\_\_\_ There will be no smoking, drugs, or alcoholic beverages consumed or used by vendors during market set up, official market hours, or market tear down.

\_\_\_ Vendors shall be courteous to other vendors and customers and shall not engage in activities that make other vendors and/or the public uncomfortable.

\_\_\_ Vendors are not permitted to use the following techniques while at market: hawking, calling attention to products in a loud manner, selling products in an aggressive way, or denigrating the product of other vendors.

\_\_\_ No idling of engines.

\_\_\_ No music may be playing from your vehicle or other device, unless prior approval has been gained by managers or staff.

\_\_\_ Vendors shall conduct business free of bias, prejudice and harassment on the basis of race, color, religion, gender, sexual orientation, gender identity, national origin, immigration status, age, disability, genetic information, marital status, amnesty or status as a cover veteran.

\_\_\_ Vendors are encouraged to report any and all perceived incidents of discrimination, harassments, or accidents that occur at market. Vendors are prohibited from retaliation against any individual who reports discrimination, harassment, or accidents or who participates in an investigation of such reports.

\_\_\_ Vendors acknowledge and agree that changes and updates may be made during the season and those changes will be notified to you.

\_\_\_ Vendors acknowledge and agree not to represent the voice of the market, officially or unofficially, or speak on behalf of the market in any capacity.

**I have read and fully agree to all Grinnell Farmers Market Rules and Regulations. I agree to sell or offer for sale at the Grinnell Farmers Market my own Iowa products. Further, I acknowledge full responsibility for all activities, my actions, and the actions of my support staff and/or family conducted throughout the term of this permit and agree to hold harmless the Grinnell Area Chamber of Commerce in any event, or accident in connection with the operation of the Grinnell Farmers Market.**

\_\_\_\_\_  
Vendor Signature

\_\_\_\_\_  
Date